CREATIVE WAYS TO ENGAGE YOUR EMPLOYEES

SWANA Old Dominion Chapter Annual SAFETY Summit
NOVEMBER 8, 2018
Why do we need to engage?

What are the benefits of engagement?

Can engagement be fun?
An Entertaining Approach to SAFETY

• Increase in compliance

• Higher retention of material

• Reduction of overall incidents

• Better employee moral – Why not have fun?
Creative Ideas For Staff Engagement

- Make It Fun – Encourage experimentation
  - Safety Jeopardy
  - Safety awareness campaign poster series (include your people)
  - Safety Blitz
  - I Am Safety Award
  - DriveCam Super Bowl
  - Slow Down to Get Around event - Garbage Man Day event
THINK OUTSIDE THE BOX
DOUBLE JEOPARDY!
MIND GAMES

Creative Safety
Complete the crossword below

Across
1. Camera system used to help drivers
5. How do I get on and off of equipment
7. Who is responsible for my safety
9. You should always wear
10. Safe driving Distance
11. Agency created to help keep employees safe
12. Make sure you’re clear of those
14. Where can I find on the back while backing

Down
2. Never enter unless trained and permitted
3. How far should I be from the slippery floor and others
4. Always maintain this
6. When to report injuries
8. What do you do if unsure of clearance
13. Organization that advocates for collections

Name: __________________
SAFETY BLITZ
Don’t Gamble With Your Safety
Safety Blitz

“Don’t Neglect to Inspect”
The Love of Competition
Positive Recognition Isn’t Bad Either
Drivers of the Year
I AM SAFETY
Garbage Man Day
Secrets to Success

• Knowing there is always room to improve
• Working together as a team (listen to your employees)
• Mixing it up/keeping it fresh to engage people
• Being willing to try (just about) anything, it’s really OK!
• Recognizing your employees for their efforts. It’s FREE!
Questions?

Duane.Hendricks@fairfaxcounty.gov
571-238-1391 (mobile)